

Overview of COVID-19 Screening and Self-Assessment Requirements

Province/Territory	Overview of Requirement	Screening of Self-Assessment Tool	Signage/Posting Obligations	Additional Obligations
<p>British Columbia</p> <p>WorksafeBC Worker Health Checks: PHO Order</p> <p>PHO Order: December 16</p> <p>Order of PHO: Workplace COVID-19 Safety Plans</p>	<ul style="list-style-type: none"> Employers are required to ensure that all workers entering the workplace carry out a daily health check and confirm with the employer that they passed the daily health check prior to entering the workplace If an employer is not satisfied that a worker carried out and passed the daily health check, the employer is prohibited from allowing the worker to enter the workplace Workers who have not carried out and passed the daily health check, or have not advised their employer that they carried out and passed the daily health check, are not permitted to enter the workplace 	<p>The daily health check must include the questions identified on the entry check poster</p> <p>Examples of the form of the mandatory daily health check include:</p> <ul style="list-style-type: none"> Written health check declaration completed by the worker before entering the workplace Online health check completed by workers before entering the workplace Verbal check in, completed either in person, virtually or by phone (confirming the check was completed) and a record identifying that confirmation of completion was received 	<p>Employers are encouraged to post the entry check poster at the worksite</p>	<ul style="list-style-type: none"> Employers are required to encourage workers to work from home, if possible, given the nature of the work involved Employers are required to provide their workers with the necessary work related support to work from home, subject to certain exceptions Employers are required review their COVID-19 Safety Plan to ensure that it is consistent with WorkSafeBC requirements and adequately protects workers from the transmission of COVID-19 in the workplace

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<p>Alberta</p> <p>COVID-19 Information General Guidance Relaunch</p>	<p>Employers are encouraged to consider implementing active daily screening of workers, volunteers and attendees for symptoms of COVID-19</p> <p>Workers, volunteers and attendees should complete the screening prior to entering the workplace</p> <p>Individuals who do not pass the screening must not be allowed to enter the workplace</p>	<p>The Alberta Health Services COVID-19 Self-Assessment Tool may be used by individuals attending the workplace</p> <p>Employers may also use the Alberta Health Daily Checklist to screen workers, volunteers and attendees at the worksite</p>	<p>Employers are encouraged to post signs instructing individuals who may have been exposed to COVID-19 not to enter the workplace</p>	
<p>Saskatchewan</p> <p>COVID-19 Workplace Information</p>	<p>All workers are required to self-monitor for symptoms of COVID-19</p>	<p>All workers are required to use the Government of Saskatchewan COVID-19 Self Assessment Tool to monitor for symptoms of COVID-19</p>	<p>COVID-19 Workplace Information Guidance does not identify specific signage or posting obligations</p>	<p>Employers are encouraged to have plans in place for increased worker absences due to illness or isolation</p> <p>Employers are required to have a workplace illness policy in effect</p>
<p>Manitoba</p> <p>COVID-19 Workplace Guidance for Business Owners</p>	<p>Employers are urged to encourage employees to complete COVID-19 screening prior to leaving their home to attend work</p>	<p>Employers are encouraged to urge employees to use the screening information in the Government of Manitoba COVID-19 Screening Tool</p>	<p>Employers are encouraged to post guidance on entrance requirements, including screening information, at all entrances of the workplace</p>	<p>Employers are required to prohibit individuals exhibiting symptoms of COVID-19 from entering the workplace</p> <p>Employers are also encouraged to emphasize that employees must stay home if they are experiencing symptoms of COVID-19</p>

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<p>Ontario</p> <p>Ontario Regulation 364/20</p> <p>COVID-19 Screening Tool for Workplaces</p> <p>Develop your COVID-19 Workplace Safety Plan</p>	<p>Employers are required to conduct mandatory COVID-19 screening of workers and essential visitors entering the work environment</p> <p>“Worker” is defined as staff, including students, contractors and volunteers that conduct business or related activities</p> <p>“Essential visitor” is defined as an individual who provides a service in the establishment and is not an employee or patron</p> <p>COVID-19 Screening Tool does not apply to patrons entering the workplace and emergency services or other first responders responding to an emergency</p>	<p>At a minimum, the screening must include the three questions outlined in the COVID-19 Screening Tool</p> <p>Screening should occur:</p> <ul style="list-style-type: none"> • Before or when a worker enters the workplace at the beginning of the day or shift • When an essential visitor arrives at the workplace 	<p>Employers are encouraged to post clear signage with screening questions at all entrances of the workplace</p>	<p>Employers must also meet all obligations under the Ontario <i>Occupational Health and Safety Act</i></p>
<p>Quebec</p> <p>COVID-19 Symptom Based Screening Questionnaire</p>	<p>It is recommended that workers complete a self-assessment of their symptoms before leaving home to attend the worksite</p> <p>In addition, it is recommended that the questionnaire is administered to workers upon arrival at the worksite</p> <p>Alternatively, employers may obtain verbal validation from all workers confirming that the questionnaire is negative upon arrival at the worksite</p>	<p>It is recommended that workers use the COVID-19 Symptom-Based Screening Questionnaire to complete the self-assessment of their symptoms</p>	<p>COVID-19 Symptom Based Screening Questionnaire does not identify specific signage or posting requirements</p>	

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<p>New Brunswick</p> <p>WorkSafeNB Embracing the New Normal</p> <p>COVID-19 Operational Plan Template</p>	<p>Employers are required to develop a written COVID-19 Operational Plan identifying how the employer will manage the safe opening and operation of the business</p> <p>Plan must include a procedure for active or passive screening of staff and attendees at the worksite</p> <p>Active screening is required where it is not possible to maintain 2 metres distance between workers and where co-workers are required to travel in the same vehicle</p> <p>Passive screening is conducted where it is possible to maintain 2 metres distance at all times between workers and individuals attending the workplace</p>	<p>The COVID-19 Operational Plan Template outlines a sample screening questionnaire for employers to consider</p> <p>Active screening must be conducted by either a designated individual who asks the worker the screening questions and requires a response or through an electronic screening system that prompts the person to respond and documents the response</p> <p>Passive screening occurs when an individual is asked to screen themselves before entering the workplace, such as by reading and answering a series of screening questions posted on a sign at the entrance of the workplace</p> <p>Active or passive screening is required to be conducted at the start of each shift</p>	<p>Employers are required to develop a plan for communicating COVID-19 public health measures to staff and the public</p> <p>Employers are encouraged to ensure that the COVID-19 Screening Tool is visible to individuals prior to entering the workplace</p>	<p>Employers may be asked to share their plan with public health and safety authorities upon request</p> <p>Note: WorkSafeNB states that it is best practice to conduct temperature checks, using a non-contact thermometer, of employees unable to maintain two (2) metres of distance at the workplace</p>
<p>Nova Scotia</p> <p>Coronavirus (COVID-19): Working and Businesses</p>	<p>Employers are required to assess and eliminate workplace hazards to reduce workplace exposure to COVID-19</p> <p>Actions may include restricting workplace entry</p>	<p>Guidance does not refer to a specific screening or self-assessment tool</p>	<p>Coronavirus (COVID-19): Working and Business Guidance does not identify specific signage or posting requirements</p>	<p>Employers are also encouraged to consider:</p> <ul style="list-style-type: none"> • Training employees on how to self-assess symptoms and identify when to stay home • Ensuring employees understand their responsibility to comply with the safety practices set out by the employer

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<p>Prince Edward Island</p> <p>COVID-19 Operational Plan Template</p>	<p>Employers are required to develop and follow a COVID-19 Operational Plan identifying how the risk of transmission will be mitigated in the workplace</p> <p>COVID-19 Operational Plan must include an “Exclusion Policy” for individuals exhibiting symptoms of COVID-19</p> <p>Exclusion Policy may include the following requirements:</p> <ul style="list-style-type: none"> • All staff are required to self-monitor for symptoms and report concerns about possible COVID-19 exposure to their supervisor • Symptomatic staff are required to self-isolate until tested for COVID-19 and results are confirmed 	<p>COVID-19 Operational Plan Template includes a sample Exclusion Policy for employers consider</p>	<p>Employers are encouraged to post signage notifying individuals that they should not attend the worksite if they are required to self-isolate</p>	
<p>Newfoundland and Labrador</p> <p>COVID-19 Guidance for Employers</p>	<p>Employers are required to develop a plan to reduce the risk of COVID-19 exposure to workers and the general public</p> <p>All workers must self-monitor for symptoms of COVID-19 and stay home if they are sick</p> <p>Employers are encouraged to ensure workers and individuals attending the worksite are pre-screened prior to entering the workplace</p>	<p>COVID-19 Guidance for Employers includes a COVID-19 “Fit for Work Questionnaire” for employers to consider while creating pre-screening procedures for employees</p>	<p>Employers must post signage identifying who is restricted from entering the premises at the main entrance of the workplace, and regarding occupancy and effective hygiene practices</p>	<p>Employers are encouraged to create and implement plans for increased worker absences due to illness or self-isolation requirements</p> <p>Employers are also encouraged to create and implement a workplace illness policy</p>

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<p>Yukon</p> <p>COVID-19 Operational Plan Template for Businesses and Services</p>	<p>Employers are required to develop a COVID-19 operational plan to mitigate the risks of spreading COVID-19 in the workplace</p> <p>Employers are encouraged to require employees to self-monitor for symptoms of COVID-19</p> <p>Employers must clearly communicate to all employees that any employee displaying symptoms of COVID-19 is required to stay home and arrange for testing</p>	<p>COVID-19 Operational Plan Template for Businesses and Services outlines sample communications to staff regarding self-monitoring requirements</p> <p>Staff of certain industries, including bars, lounges, and night clubs, are required to use the self-assessment tool before coming into work.</p>	<p>Employers are required to post signs at entrances of their business asking staff and users to do a self-assessment at check-in to ensure persons are not entering if:</p> <ul style="list-style-type: none"> • They have travelled outside of Yukon, British Columbia, the Northwest Territories or Nunavut in the past 14 days • They are experiencing symptoms of COVID-19 • They have been in contact with someone who is suspected of having or confirmed to have had COVID-19 in the last 14 days 	<p>Restaurants and bars are required to maintain a daily list of patrons in order to assist with contact tracing. One patron in each party will be required to sign in and provide contact information. The daily logs are to be kept for 30 days.</p>
<p>Northwest Territories</p> <p>Workplace Safety Planning for COVID-19</p>	<p>Employers are encouraged to consider implementing COVID-19 screening of workers and clients attending the worksite</p>	<p>Guidance does not refer to a particular screening or self-assessment tool. However, employers should ensure workers know how to self-assess for COVID-19 and about the self-isolation rules</p>	<p>Employers are encouraged to post signs on entrances to stop individuals from entering the business if they are experiencing symptoms of COVID-19, and to add signage and public education tools about what the businesses rules are</p>	<p>Employers are encouraged to send employees home immediately if they begin experiencing symptoms of COVID-19</p> <p>Employees experiencing symptoms of COVID-19 are required to call the health center or Yellowknife Public Health for advice and self-isolate immediately</p> <p>Employee may return to work once approved by a health care provider</p>

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<p>Nunavut</p> <p>Workplace Safety Planning for COVID-19</p>	<p>Employers are encouraged to consider implementing COVID-19 screening of workers and clients attending the worksite</p>	<p>Guidance does not refer to a particular screening or self-assessment tool. However, employers should ensure workers know how to self-assess for COVID-19 and about the self-isolation rules</p>	<p>Employers are encouraged to post signs on entrances to stop individuals from entering the business if they are experiencing symptoms of COVID-19, and to add signage and public education tools about what the businesses rules are</p>	<p>Employers are encouraged to send employees home immediately if they begin experiencing symptoms of COVID-19</p> <p>Employees experiencing symptoms of COVID-19 are required to call the health center or Yellowknife Public Health for advice and self-isolate immediately</p> <p>Employee may return to work once approved by a health care provider</p>